

Tribble Electric, Inc.

Application for Employment

(Please Print)

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief or disability that does not prohibit performance of essential job functions.

Date: _____

I. Personal Information

Name: Last First Middle

Present Address

Permanent Address (if different than above)

Social Security Number Telephone

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Position Applied For: _____

1. Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify: _____
2. Are you over the age of 18 years? ___ Yes ___ No (If no, you may be required to provide authorization)
3. Can you with or without reasonable accommodation perform the essential functions of this job? ___ Yes ___ No (job requirements include but not limited to crawling in crawl spaces and in attics, lifting 50-75 lbs, walking up and down steps and ladders, bending, squatting, digging, using hand tools) (If you have any questions about the functions of the job, please ask the interviewer before answering this question.)

If no, please explain _____
4. Do you have any relatives who are presently (or have formerly been) employed by Tribble Electric, Inc.?
Explain _____
5. Have you ever been employed by Tribble Electric Electric, Inc.?
If yes, indicate dates of employment _____
6. How were you referred to Tribble Electric, Inc.? _____
7. Have you ever been convicted of a felony or misdemeanor? ___ Yes ___ No
If yes, please explain: _____
8. Do you have a valid Virginia driver's license for at least 3 years? ___ Yes ___ No
If no, explain _____
9. Do you have reliable transportation to work? ___ Yes ___ No

10. Have you been convicted of any moving violations in the past five years? ___ Yes ___ No
 If yes, please explain: _____
11. Have you ever been fired or asked to resign from a job? ___ Yes ___ No
 If yes, please explain: _____
12. Do you have any commitments over the next 12 months that would require you to take time off?
 ___ Yes ___ No If yes, please explain _____

II. Educational History

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech. Training _____		

Please list any academic honors, scholarships, offices held, etc. *(Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status)*

Describe any specialized training, apprenticeships, licenses or skills

III. Employment Record *Please include all employment for the last five years.*

- | | |
|--|--|
| _____ | _____ |
| Company Name (Current or Most Recent Employer) | Position Held |
| _____ | Dates Employed: _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |
- | | |
|----------------------|--|
| _____ | _____ |
| Company Name | Position Held |
| _____ | Dates Employed: _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |
- | | |
|----------------------|--|
| _____ | _____ |
| Company Name | Position Held |
| _____ | Dates Employed: _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |

NOTE: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

_____ (Employer's Name)	_____ Reason
_____ (Employer's Name)	_____ Reason

IV. References *Please do not include relatives or former employers.*

1. _____ Name	_____ Years Known
_____ Address	_____ Telephone
_____ Occupation	
2. _____ Name	_____ Years Known
_____ Address	_____ Telephone
_____ Occupation	
3. _____ Name	_____ Years Known
_____ Address	_____ Telephone
_____ Occupation	

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?

2. Do you have any objection to working overtime? () Yes () No
3. Can you work overtime without prior notice? () Yes () No
4. Can you work on Saturday? () Yes () No
5. Can you work on Sunday? () Yes () No
6. Can you travel if required by this position? () Yes () No

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per _____

Revised 6/8/2011



***** COMPANY USE ONLY *****

Interview Date: ___/___/___ Interviewed by: _____

Order Driving Record? YES NO

Driving Record Complete

Reference Check Complete

Drug Test Complete

Criminal Background Check Complete

Not Hired/No longer considering for employment

Hired

Estimated Start Date (on or about): ___/___/___

Wage: \$ _____ per _____ (hour/week/annual)

Reports to: _____

Job Title: _____

If Electrician, Licensed Journeyman? YES NO If yes, obtain copy of card.

If Apprentice, what year? _____ If Apprentice, complete the "SELECTION PROCEDURE FORM"

Is an offer letter required? YES NO

Items to Assign:

Cell? YES NO

Truck? YES NO

Other Issued Item(s):

-

Notes:

-

-

Steve Tribble's Signature: _____ Date: ___/___/___

Employee's Signature: _____ Date: ___/___/___